DORA Declaration – Guidelines for applicants at the Faculty of Medicine of the University of Zurich

The University of Zurich has signed the San Francisco Declaration on Research Assessment (DORA Declaration; [http://sfdora.org/](http://sfdora.org/)), whose key statement is: «Do not use journal-based metrics, such as Journal Impact Factors, as a surrogate measure of the quality of individual research articles, to assess an individual scientist’s contributions, or in hiring, promotion, or funding decisions.»

In order to comply with the DORA declaration, we ask you to adhere to the following guidelines:

1. Your publication lists should not contain impact factors. Instead, we ask you to indicate the number of citations for each publication and to provide your h-index (Web of Science or Scopus). Please provide us with your personal ORCID and link this ORCID to your Scopus or Web of Science account such that your publication list, the number of citations for each publication and your h-index become visible.

2. In addition to the publication list, you should list your most important publications (maximum 5 publications) from the last 10 years and provide a short (maximum 100 words) summary statement for each of those 5 publications that describes the relevance of the work and your own contribution. Five additional publications from previous years can be added and described. Furthermore, up to 5 other important scientific contributions, such as patents, prototypes, software, scientific out-reach activities or similar can be included.

3. Please also submit a «Research Statement» (3-5 pages) that describes your most important scientific achievements with reference to relevant own publications and your future research plans (with reference to already acquired third-party funding, if applicable). This research statement will be a critical part of your evaluation.

In order to allow for an international evaluation of your application, we ask you to submit your CV and research statement in English.